Disclosure

Report No. 4

UNEP FI Principles for Sustainable Insurance

May 2026

IPB Insurance (June 2025 – May 2026)

Contents

1.0 Background/Introduction

IPB is a wholly Irish-owned mutual insurance company established in 1926. Our core purpose is to protect and safeguard the insurable interests of our Members by fully integrating environmental, social and governance aspects into how we operate whilst working in tandem with our Members to deliver a Sustainability Strategy which is aligned to the United Nations Environment Programme Finance Initiative (UNEP FI) Principles for Sustainable Insurance (PSI) and the UN Sustainable Development Goals.

IPB became a signatory of the UNEP FI PSI on the 28 April 2022. Since then, we have established a Board Sustainability Committee, published two editions of our Sustainability Strategy in 2022 and 2023. In summary, our top key achievements in the last 12 months are:

1. Progressed development of our third Sustainability Strategy 2026-2029
2. Commenced development of IPB's first Climate Transition Plan
3. Participated in ICMIF Resilience and Sustainability Summit Streamlined and refined Sustainability Strategy KPIs to support more focused performance tracking
4. Supported Member and sector collaboration, including ongoing engagement through the IPB/Local Authority Member Sustainability Forum and partnerships on climate action
5. Supported and implemented the national TidyTowns community insurance scheme in collaboration with local authority Members and the County and City Management Association (CCMA)
6. Launched the IPB Insurance & Local Authorities Community Fund (Local Environmental Action Fund (LEAF)
7. Sponsored the 2025 Mary Robinson Climate and Nature Conference
8. Published our second Gender Pay Gap Report in 2025
9.

2.0 Implementation of Principles

Principle 1 We will embed in our decision-making environmental, social and governance issues relevant to our insurance business

This principle aligns to three of our sustainability commitments:

 Deliver & embed our sustainability strategy	 Be a responsible & sustainable insurer	 Drive responsible investment

Company Sustainability Strategy

IPB's sustainability strategy continues to evolve. Since the first Sustainability Strategy published in 2022 and our second, 2023–2026, work progressed during 2025 on the next strategy for 2026–2029. The strategy is designed to embed sustainability across all business activity and, while providing clear performance targets for transparent reporting. As part of our Sustainability Strategy 2023-2026, we aimed to progress from embedding sustainability into everything we do to becoming innovative in how we do it, while always listening and responding to our Members' needs and further embedding the United Nations Environment Programme Finance Initiative - Principles for Sustainable Insurance (UNEP FI PSI).

Oversight and Steering

Sustainability governance is overseen through Board and leadership structures. The Board Sustainability Committee provides strategic direction and oversight. The Sustainability Steering Taskforce supports delivery, tracking progress against Sustainability Strategy KPIs and co-ordinating cross-functional actions.

Sustainability Regulatory Reporting

IPB co-ordinates sustainability regulatory reporting through a dedicated internal forum, the Sustainability Regulatory Reporting Forum. Following the European Commission's omnibus announcement in February 2025, IPB is no longer within scope of Corporate Sustainability Reporting Directive (CSRD) reporting. However, the preparatory work, including the double materiality assessment and value chain analysis, continues to inform voluntary reporting enhancements and our next Sustainability Strategy.

Risk Management and Underwriting

IPB's Risk Framework describes the Company's system to identify, measure, manage, monitor, and report on risks in the business. It ensures that risk management is aligned with the Company's strategic objectives and it is guided by seven key principles. The Risk Framework continues to be enhanced through ongoing improvements to risk identification, assessment and management including proactive monitoring and mitigation of threats and opportunities associated with the environmental, social and governance issues facing IPB and our stakeholders. As a mutual insurer, our purpose is to safeguard and protect the insurable interests of our Members. IPB understands that it has a responsibility to ensure the long-term sustainability of our strategic business and operational activities – thus, sustainability permeates all attributes, disciplines and focus areas of risk management.

Climate risk is considered a key strategic risk for IPB and is assessed through the Own Risk and Solvency Assessment (ORSA), which provides a forward-looking assessment of the Company's strategy and the risks attached to that strategy. The ORSA considers the potential impact of climate change on IPB's risk profile and supports the ongoing development of a robust climate risk identification, measurement, monitoring, mitigation and reporting framework. During the reporting period, IPB further strengthened its Risk Appetite Framework by introducing climate-related operating limits, including quantitative measures to support the assessment and monitoring of climate risk. These include measures linked to weather-related claims experience and the carbon intensity of the corporate bond and equity investment portfolios.

Product and Service Development

IPB aims to integrate sustainability into underwriting practices and the development of products, services and supports for Members and customers. IPB engages with Members on their insurable needs and emerging risks, including those linked to climate action infrastructure.

IPB has embedded ESG considerations into our underwriting and investment decisions, guided by our commitment to long-term value for Members, customers and communities. We have actively collaborated with Members and partners to advance climate and nature-positive solutions, while transparently reporting our progress through enhanced sustainability disclosures.

Claims Management

IPB aims to respond to Members and customers quickly, fairly, sensitively and transparently, ensuring claims processes are clearly explained and understood.

In 2025 we accelerated our transition to paperless, technology-enabled claims handling through the roll-out of our digital Pothole and Personal Accident submission portal. By moving documentation, correspondence, approvals and payments to secure digital platforms, we cut paper use, lowered carbon emissions, reduced energy consumption and strengthened data governance. Digital pothole assessments and smarter routing significantly decreased travel for investigations, while increased use of online consultations further minimised our footprint. We also advanced our social responsibility commitments by emphasising early engagement, transparent claimant communication, and greater use of mediation to avoid unnecessary litigation. Across property claims, early intervention supports repair-first outcomes, and our shift to Electronic Funds Transfer enables faster, more efficient and more sustainable payment processes for all parties.

Sales and Marketing

IPB aims to communicate sustainability value clearly to Members, customers and stakeholders, including through annual reporting and publication of sustainability impact information.

ESG factors are key to our strategies and campaigns as well as the integration of the 12 UN Sustainable Development Goals (SDGs) IPB aligns to. These are incorporated into our risk advisory supports for Members, our Corporate Social Engagement (CSE) Strategy and our company objectives.

Investment Management

As a mutual insurance company, we are committed to acting in the best interests of our Members, as well as the society and the environment in which we operate. We believe that responsible investment is not only consistent with our fiduciary duty but may also enhance our long-term financial performance while contributing to positive social and environmental outcomes.

Our Responsible Investing Policy will remain part of the Investment Policy and their interaction on investment decision making will be closely linked going forward. We define responsible investment as the integration of environmental, social and governance (ESG) factors into our investment decision-making and ownership practices.

The integration of ESG and emissions data into the investment process continues. The process of measuring carbon emissions for listed asset classes has progressed. The investment team now use several monitoring tools to quantify the real-world impact of its investment portfolio.

We monitor our exposure to Green, Social and Sustainability-Linked (GSSL) bonds within the fixed income portfolio as part of our responsible investment approach. Separately, IPB established a Key Performance Indicator (KPI) to reduce the Weighted Average Carbon Intensity (WACI) of its corporate bond and equity portfolio by 40% from 2021 levels by 2030, which was achieved in 2024.

Principle 2 - We will work together with our clients and business partners to raise awareness of environmental, social and governance issues, manage risk and develop solutions

This principle aligns to three of our sustainability commitments:

Champion people & culture	Enable responsible operations	Support Members, customers & communities

Members

Our founding purpose is to protect and safeguard the interests of our Members. Listening to them and supporting them remains central to our mutuality and to the long-term sustainability.

IPB engages with Members through structured forums and partnerships and provides risk advisory and technical supports relevant to emerging ESG topics. The IPB Local Authority Member Sustainability Forum enables us to listen and respond to our Members ESG needs, while our engagement with the Local Authority Climate Forum supports collaboration on climate-related challenges

As local authorities lead the climate transition, IPB continues to provide advice on emerging risks associated with new infrastructure and active travel projects.

In 2025, Member collaboration was a cornerstone of our sustainability efforts. IPB partnered with Limerick Clare ETB (LCETB) on a schools pilot project addressing climate action and the environment. The LCETB "Make a Switch" campaign engaged schools in innovative projects to reduce resource use, culminating in an inspiring exhibition at Mungret Community College where Coláiste na Trócaire won for its water conservation initiative. We proudly sponsored the Mary Robinson Climate and Nature Conference, themed "Courage in Crisis", which featured the opening of the Climate Hub and the launch of Project Dandelion Ireland, advancing women's leadership in climate justice. Additionally, the Local Authority Member Sustainability Forum strengthened ties with councils, fostering dialogue on climate action and exploring sponsorship opportunities to support biodiversity and infrastructure initiatives.

In addition, IPB's Enterprise Risk Advisory and IPB Engineering Risk Advisory teams provide value-added support to Members relating to loss control and in managing key risks to achieve their objectives. IPB's Risk Advisory teams offer practical guidance across a range of risk-related topics and are aligned with our commitments to protect Members' insurable interests. ESG-related themes have been incorporated into this advisory work, alongside the relevant Sustainable Development Goals that underpin the guidance provided on topics such as climate action and environmental protection.

These teams support Members with many built environment and sustainability queries. Queries vary, but topics may relate to road resurfacing (use of recycled asphalt, RAP), natural stone conservation/remediation, cycle lane surface types, drainage, slip resistance of public realm surfaces, type of bollards/reflective markings, signage, standards, and the provision of public lighting

Greenhouse Gas (GHG) Emissions

IPB continues to measure and report operational emissions (Scope 1 and Scope 2) and relevant Scope 3 categories using the GHG Protocol and ISO-aligned approaches, with independent third-party verification carried out to a limited level of assurance for the reporting period.

Scope 1 emissions fell between 2024 and 2025 due to a decrease in natural gas consumption. Scope 2 location-based emissions decreased due to decarbonisation of the national grid, and market-based emissions remained at 0 reflecting continued procurement of renewable electricity.

Scope 3 emissions showed mixed changes across categories. Purchased goods and services and downstream leased assets remained the largest contributors, reinforcing the importance of continued supplier engagement and data improvement.

Suppliers

IPB continues to strengthen supplier engagement as part of value chain sustainability. Purchased goods and services remain a material component of Scope 3, and analysis highlights the importance of increasing supplier-specific data coverage.

Year on year, the percentage of supplier-specific data included in purchased goods and services increased based on spend. This supports improved accuracy and better targeting of engagement and improvement actions.

Insurers, Re-insurers and Intermediaries

IPB collaborates with insurers, reinsurers and intermediaries to support collective progress on environmental, social and governance issues. This includes active participation in key industry working groups, such as:

- International Co-operative and Mutual Insurance Federation (ICMIF) - Sustainability Forum
- The Association of Mutual Insurers and Insurance Cooperatives in Europe (AMICE) Sustainability Working Group
- Insurance Ireland (II) - Strategy and Advocacy Sustainability Working Group
- Insurance Ireland (II) - ESG Regulation and Policy Working Group

Through these forums, IPB contributes to and benefits from shared industry learning on emerging ESG risks, regulatory developments and practical solutions to support customers and Members.

In November 2025, the Head of Sustainability participated in ICMIF Resilience and Sustainability Summit sharing insights on how sustainability can act as a strategic differentiator within the insurance sector.

Engagement across these partnerships supports IPB in raising awareness of sustainability issues, strengthening risk understanding and contributing to the development of practical, market-relevant solutions for Members. This collaborative approach is further reinforced through leadership participation at industry level, including IPB's CEO serving on the Board of AMICE.

Academic Institutions

In 2026, IPB collaborated with the Business School in Trinty College Dublin on a nature-based solutions research project focused on understanding how natural assets, such as green infrastructure, can support climate resilience and risk mitigation within the public sector. The purpose of this work was to explore how nature-based approaches can reduce exposure to climate-related risks, including flooding and extreme weather, while delivering wider environmental and social benefits. The project has supported the development of practical insights that inform IPB's understanding of emerging risks and opportunities, and how these can be reflected in underwriting, advisory services and Member engagement. This collaboration strengthens awareness of ESG issues, enhances risk management approaches and contributes to the development of sustainable, evidence-based solutions in line with PSI Principle 2.

Principle 3 We will work together with governments, regulators and other key stakeholders to promote widespread action across society on environmental, social and governance issues

This principle aligns to two of our sustainability commitments:

Be a responsible & sustainable insurer	Champion people & culture

Governments, Regulators and Other Policymakers

IPB engages with policy and regulatory developments relevant to sustainable insurance, climate risk and ESG reporting. This includes monitoring changes in sustainability reporting requirements and maintaining internal governance to respond proportionately to evolving expectations. We are a member of the Central Bank of Ireland (CBI) Climate Forum. This was established in June 2022, meets twice a year and brings together climate change experts, industry representative bodies, regulated firms, and CBI representatives. It is a consultative forum for building a shared approach to the understanding and management of the risks and opportunities posed by climate change to the financial system.

IPB also supports public policy objectives through practical initiatives that address community needs and emerging insurance gaps, in collaboration with Members and relevant stakeholders.

Other Key Stakeholders

IPB works with key stakeholders including Member representative bodies and programme partners to promote sustainability-related action. Examples include supporting climate action networks, sector events and collaborative initiatives that strengthen resilience and enable communities to thrive.

For example, the Director of Underwriting, and Director of Actuarial participate in the Insurance Ireland Flood Policy Taskforce. This is essentially an effort by the insurance industry to be proactive on the issue of flood coverage and show willingness to engage with the State and other stakeholders on this topic. The core objective of the taskforce is to consider international models of flood cover in order to put forward solutions to close the flood coverage gap in Ireland.

Principle 4 We will demonstrate accountability and transparency in regularly disclosing publicly our progress in implementing the Principles

This principle aligns to one of our sustainability commitments:

Champion people & culture

IPB publishes a copy of this disclosure report on the sustainability page of our website. To date, our sustainability webpage has provided information on our Sustainability Strategies as well as other ESG related materials, e.g., policies, certifications etc.

We view our commitment to Diversity and Inclusion (D&I) as critical to our long-term sustainability. A sustainable business relies on solid foundations. Enabling and supporting a diverse, inclusive, and Member and people-focused culture is one of those foundations. ESG issues are also integrated into our recruitment, training and employee engagement programmes.

IPB has a clear and comprehensive Diversity and Inclusion (D&I) Strategy which sets out our priorities in respect of Gender Balance and Gender Pay Gap, Diversity of Thought, Underrepresented Groups, and Generational Diversity (age and tenure). We have also defined our strategic priorities in respect of inclusion to include Fairness and Respect, Safety and Openness, and Empowerment and Growth. Together, these priority areas are designed to drive an increased sense of Value and Belonging which is central to ensuring that we have the right culture in place – one which has D&I at the centre. We recognise that D&I is a critical part of delivering on our sustainability commitments for the years ahead. In December 2024, we published our first Gender Pay Gap Report. For the last 4 years, we have reported on our GPG in our Annual Stakeholder Report, well in advance of the requirement to do so under the legislation.

IPB is a regulated insurance undertaking and therefore operates its business in compliance with applicable regulatory and legislative requirements. The compliance universe of laws and regulations governing activities carried out by IPB is broad and consists of a vast number of requirements set at national, EU and international levels including but not limited to the following:

- Guidance for (Re)Insurance Undertakings on Climate Change Risk from the Central Bank of Ireland
- Consumer Protection Code
- General Data Protection Regulation
- Solvency II
- Conduct of Business Requirements
- Corporate Governance Requirements for Insurance Undertakings
- CBI Minimum Competency Code and Minimum Competency Regulations
- Fitness and Probity Standards
- The Central Bank (Individual Accountability Framework) Act and Senior Executive Accountability Regime (SEAR)

3.0 Conclusion

IPB will continue to build on the foundations established since becoming a PSI signatory in 2022. The Sustainability Strategy 2026–2029 and the Climate Transition Plan programme will support deeper integration of sustainability into decision-making, ongoing support for Members and communities, continued progress on responsible operations and investment and clear reporting on progress.

4.0 Supporting Information

Sustainability Strategy 2023-2026

Annual Stakeholder Report 2025

Gender Pay Gap Report 2025